



HydePark.Church

WORSHIP LEADERSHIP MANUAL

Third Edition, 2021

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OUR STATEMENT OF VISION

Hyde Park Worship exists to inspire all people to make God's glory the highest pursuit in every part of their lives. We desire to see people saved, healed, set free, disciplined, equipped, empowered, and serving in ministry in the context of our community through meaningful relationships.

We believe that worship is a lifestyle response to the holy, omnipotent God. We must live a life that is pleasing to God as He has defined in His Word, the Bible. If we do not know who God is, we cannot live this life of worship in spirit and in truth (John 4:24). Our corporate worship should be a natural extension of the relationship we have with God when we are alone. When we join together in one accord to worship the Lord as the singers and musicians did in 2 Chronicles 5:13-14, we believe that the presence of Almighty God will fill the sanctuary resulting in changed, transformed, and renewed lives. When true worship happens, it creates an atmosphere where God is glorified above all else and our faith can be fueled to live a life of obedience to His Word.

When taking the above into consideration, we, the musicians and tech team of this church, have an awesome responsibility: ***we are more than just a performing band - we are a group of worshiping worship leaders.*** The expressions on our faces and the enthusiasm we show as we worship will inspire the congregation to begin to praise God with us. When the Body of Christ begins to worship and praise in one accord, the Lord can move in a mighty way, often through healing, deliverance, and salvation.

We are a music ministry that believes in the power and presence of the Holy Spirit. We accept the mantle and responsibility the Lord has placed on us to be His vessels not only through the music we play and sing or the tech we manage, but also through our actions, attitudes, and appearance on and off the platform.

OBJECTIVES

- A. First and foremost, it is our responsibility to live a life of worship before God (Rom 12:1).
- B. Our first priority in worship is to minister (bring glory) to God through a lifestyle of obedience to His Word and through the music we sing and play while facilitating the church's ministry to God (Ps 101:6).
- C. With God's Spirit and power, we should come to each service ready to pour out of our spirit the life and glory of God (2 Cor 4:6-7).
- D. As worship leaders, we will declare what God has done, is doing, and will do in the hearts of all who come into His presence (2 Cor 5:18-19).
- E. We will lead people into the life-changing presence of God through our example of worship and praise (Ps 22:3).
- F. We will intentionally create opportunities to disciple believers into a clear, biblical understanding of true worship via teaching the church gathered, within small groups, and one on one (Mt 28:18-20, Eph 4:12).

HYDE PARK WORSHIP FAMILY COVENANT

These are the values we commit to hold to as members of the Hyde Park Worship family:

- **Core** – We realize the significance and importance of understanding the foundations of true worship, and we commit to furthering our knowledge of these foundations. God desires a heart that follows Him, and we commit to worshipping Him not only with our talent but also with all of our heart, soul, mind, and strength. Worship is a lifestyle, not an event, and we want our life to be a living sacrifice for Him.
- **Character** – We commit to continuing our pursuit of Christ-likeness through many means including the following:
 - *Prayer* – we will pray for the Hyde Park Worship family, our leaders, and Hyde Park Baptist Church. We will pray for the services each week and come to rehearsals and other events spiritually prepared to lead people into a personal encounter with God.
 - *Private Worship* – we will worship in our quiet time and will live a life of worship everywhere we go.
 - *Bible Reading* – we will commit to reading His Word on a consistent basis.
 - *Bible Study* – we want to know Him more and we commit to studying His Word with consistency and passion (see **Core** above).
 - *Christ-likeness* – we realize that He has called us to a life that will reflect His likeness and we commit to allowing the Holy Spirit to lead us into a lifestyle of purification and separation from the things of this world that could contaminate our spirit and body.
 - *Tithes & Offerings* – we commit to returning the Lord’s tithe and to honor God with our financial offerings throughout the year.
- **Craft** – God has blessed us with the opportunity to serve Him using the gifts and talents He has given to us. We commit to continuing our pursuit of excellence (Ps. 33:3) through many means including the following:
 - We commit to listen to, practice, and play/sing through the set list (depending on your assignment) at least 24 hours prior to rehearsal.
 - We will strive to play/sing all songs exactly as posted.
 - We will commit to memorize our music as much as possible, and where not possible, to be so familiar with the music that dependence on charts is not a hindrance to our ability to worship freely.
 - We will be ready and in position before all scheduled rehearsals and assignments.
 - We will be prepared to make any changes to the arrangements and production of all songs in the set list and will be willing to work with all music/vocal/tech leaders while exhibiting a helpful and positive attitude.
 - We have reviewed all dress code requirements and will gladly adhere to set platform policies.
- **Community** – We see the value in nurturing a healthy relationship with all members of Hyde Park Baptist Church through small groups and other personal relationships. We commit to love, value, respect, and protect those we serve through many means including the following:
 - *Trust* – we commit to trust others within healthy boundaries while believing the best motives.
 - *Encouragement* – we commit to affirm, build up, and encourage others through our actions and words.
 - *Resolution* – we commit to resolve conflict with forgiveness and reconciliation.
 - *Unity* – we commit to walk in unity with grace and truth.
 - *Accountability* – we commit to being accountable to others that we might produce fruitful returns.
 - *Involvement* – we commit to our involvement in the total life of Hyde Park Baptist Church through small groups, fellowships, events, and other activities as much as possible.
 - *Fun* – we commit to having fun and enjoying each other as a team and family!

WORSHIP TEAM JOB DESCRIPTIONS

Worship Pastor (WP)

Position Description:

The role of Worship Pastor is to work alongside the Senior Pastor, Pastoral Staff, Elders, and Deacons to pastor and lead the people God has placed in his care. This will take multiple forms in Gospel proclamation through worship leading and teaching, church-wide carrying forth of the vision of worship ministries, shepherding volunteer worship leaders, as well as all of the common pastoral responsibilities. He will be a critical leader in building and maintaining structures, systems, and organization that will provide the foundation for ministering to God, serving those God has brought to our family, and looking to serve those who God may bring to Hyde Park through the area of worship ministries.

The worship pastor should be a biblically qualified elder (Titus 1:5-9; 1 Tim. 3:1-7). He should be musically sound, strong in evaluating the landscape of worship leading, and knowledgeable in determining what musical and technological pieces are needed for Hyde Park to worship effectively with a heart for God. He must be willing to grow in the understanding of leading the church in our worship services and development of our practice of worship through books, ongoing education, and collaboration with other pastors and worship pastors/leaders.

Finally, this person must be a disciple-maker. As a follower of Jesus Christ, more-so as a pastor and leader in the church, the Worship Pastor should be active in making disciples that are maturing and growing in their discipleship. It is essential to leading by example; if our people do not see pastors living in obedience to Jesus, we give them reason to live outside this mission as well.

Responsible to: Senior Pastor

Description of Duties:

1. Oversee, lead, direct, and manage the accomplishing of the vision and objectives within the worship ministries of Hyde Park by:

- Adherence to this Worship Leadership Manual
- Development of Worship Leaders (WL) to
 - o Manage the ministry via Planning Center Online (PCO)
 - o Send and receive communication between worship volunteers
 - o Schedule all volunteers involved in Sunday worship
 - o Ensure technology and musical equipment is set up and ready when needed
 - o Make sure all music resources (ProPresenter, charts, lead sheets, etc.) are correct
 - o Lead worship and music rehearsals when necessary
 - Lead a team of volunteers including helping them with conflict, how to rehearse a team of musicians, correcting and encouraging volunteers, choosing keys, technical applications, etc.

2. Development of Tech Team Leaders to

- Assist the Tech Team in overseeing all audio, video, computer, and lighting volunteers
- Develop and schedule these tech positions

3. Maintain a worship ministry budget

4. Maintain licenses and subscriptions

Time Requirements:

Full-Time Position (hired by Senior Pastor, Personnel Team, Worship Pastor Search Team, and Congregational Vote)

Other: As with any full-time ministry position, flexibility is essential. With the goal of raising up and releasing worshipers who are strong in character, theology, skill, and leadership, the Worship Pastor must be able to employ a variety of strategies and relational experiences.

Worship Leadership Team (WLT)

Position Description:

The Worship Leadership Team (WLT) consists of the Worship Pastor, Worship Leaders, Band Leaders, Vocal Leaders, Tech Leaders, Creative Team Leaders, and other worship ministry leaders as invited. The WLT exists for the purpose of providing vision to the entire Worship Ministry, as well as guidance and leadership to the worship team members. This may include policies and procedures, general worship planning and direction, continuing education in leadership roles, and other leadership support. The WLT is appointed by the Worship Pastor with the agreement of the Senior Pastor and the existing members of the WLT. Tenure on the WLT is indefinite.

Responsible to: Worship Pastor

Description of Duties:

- Continued evaluation of the Worship Ministry of Hyde Park
- Brainstorm general worship ideas around sermon series or seasonal themes
- Facilitate HP Worship Ministry changes when necessary
- Help foster a continual growth of the Worship Ministry of Hyde Park (spiritually, musically, and numerically)

Time Requirements:

Regularly scheduled meetings, at least once a quarter, but possibly as much as once a month as needed.

Other:

The WLT is a highly influential team. It is a sounding board for the WP; it is a brain-trust for continual growth in the worship ministry; it is a deciding community for worship ministry matters. Maturity in Christ is of utmost importance.

Worship Leader (WL)

Position Description:

The Worship Leaders are responsible for designing the worship services with the Worship Pastor and Senior Pastor. Worship services should focus on God and God alone with respect to current issues and sermon series subject matter. The perfect worship service is one that brings glory to God alone while drawing the believer and unbeliever alike to Him.

Responsible to: Worship Pastor

Description of Duties:

- Be a member of the Worship Leadership Team
- Plan innovative worship services using Planning Center Online (PCO)
- Have completed worship services posted to PCO with all necessary attachments at least one and ½ weeks in advance of assignment (i.e., by Wednesday, the team should have the set list for two Sundays out)
- Find and teach new worship songs on a regular basis
- Schedule band, vocal, and tech volunteers as needed
- Help create chord charts/lead sheets/numbers charts for those new songs as necessary
- Facilitate rehearsals
- Work privately on their God-given talent
- Organize the tech needs for worship services (ProPresenter, Mixer, Lighting, Loops, stage setup, etc.)

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Service Leadership (possibly multiple services)

Daily Quiet Time and Prayer

General listening to, praying over, and preparing songs for worship

At least 1 hour of private practice per week

Other:

A Worship Leader will have utmost integrity in Christ, accompanied by musical talent necessary to the position. They will display leadership ability at every level with a humility that can only come through Christ.

Band Team Leader (BTL)

Position Description:

The Band Leader's job is to interpret the WL's set list as a band member might need. They would understand the set list from a band member's perspective and try to have an answer for any question that might arise from a band member. If there were ever any dispute over anything related to the band's role, the Band Leader would have the final say, after the WL.

Responsible to: Worship Leaders

Description of Duties:

- Be a member of the Worship Leadership Team
- Make assignments in conjunction with WL needs in the "Band" area of PCO
- Have position assignments scheduled for an entire month before the previous month is over
- Participate in designated rehearsals and worship services
- Be prepared for rehearsals by spending time in PCO listening to and practicing worship songs
- Be prepared to lead the band members in musical rehearsals if necessary
- Assist WL in creation of musical charts
- Assist WL and Admin in making sure musical charts and band cues are correct in PCO
- Work privately on their God-given talent

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Service Leadership (possibly multiple services)

Daily Quiet Time and Prayer

At least 1 hour of private practice per week

Vocal Team Leader (VTL)

Position Description:

The Vocal Leader's job is to interpret the WL's set list as a vocal team member might need. They would understand the set list from a vocal team member's perspective and try to have an answer for any question that might arise from a vocal team member. If there were ever any dispute over anything related to the vocalist's role, the Vocal Leader would have the final say, after the WL.

Responsible to: Worship Leaders

Description of Duties:

- Be a member of the Worship Leadership Team
- Make assignments in conjunction with WL needs in the "Vocals" area of PCO
- Have position assignments scheduled for an entire month before the previous month is over
- Participate in designated rehearsals and worship services
- Be prepared for rehearsals by spending time in PCO listening to and practicing worship songs
- Be prepared to lead the vocal team members in musical rehearsals if necessary
- Assist WL in creation of musical charts, possibly creating separate vocal charts
- Assist WL and Admin in making sure lyrics and vocal cues are correct in ProPresenter and PCO
- Work privately on their God-given talent

Time Requirements:

Weekly rehearsals of approximately 2 hours
Weekly Worship Service Leadership (possibly multiple services)
Daily Quiet Time and Prayer
At least 1 hour of private practice per week

Tech Team Leader (TTL)

Position Description:

The Tech Team Leader will be adequately knowledgeable in each area of tech so as to be able to fill in when others are absent. A priority for this leader will be seeking proper uses of technology to further enhance worship experiences. They will use Planning Center Online (PCO) to help organize the volunteers. Providing ample training to those volunteers should be a high priority.

Responsible to: Worship Pastor, Worship Leaders

Description of Duties:

- Be a member of the Worship Leadership Team
- Make assignments in conjunction with WL needs in the "Tech" area of PCO
- Have position assignments scheduled for an entire month before the previous month is over
- Help design tech elements for each worship service
- Be available to fill in for any tech team volunteer that is absent
- Have a general working knowledge of each position
- Be able to teach volunteers in each area
- Attendance at weekly and other scheduled rehearsals

Time Requirements:

Potentially 1-2 hours per week in preparation for weekend services
Weekly rehearsals of approximately 2 hours
Weekly Worship Services

Administrator (Admin)

Position Description:

The Admin's job is to take care of the WL's needs in communication with team members, both music and tech. They would be the primary go to person for any PCO and ProPresenter needs.

Responsible to: Worship Leaders

Description of Duties:

- Be a member of the Worship Leadership Team
- Participate in designated rehearsals and worship services
- Take notes during rehearsals for PCO changes and details needed for printed orders of worship for tech team
- Handle all communications as needed by WL
- Handle uploads of any attachments to PCO as needed by WL
- Handle the assigning of roles in PCO as needed by WL
- Be responsible for weekly ProPresenter needs
- Be prepared for rehearsals by spending time in PCO

Time Requirements:

Weekly rehearsals of approximately 2 hours
Daily Quiet Time and Prayer

Band

Position Description:

The band's job is to provide music underscore to the songs of worship for each need. When performed with integrity, excellence, and consistency, the band's importance is immeasurable. Every instrument has a place in worship at Hyde Park. A basic talent on the instrument is required. Music reading ability is not necessary, but very helpful.

Responsible to: Worship Leader, Band Leader

Description of Duties:

- Participate in designated rehearsals and worship services
- Work privately on their God-given talent
- Be prepared for rehearsals by spending time in PCO listening to and practicing worship songs

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Service Leadership (possibly multiple services)

At least 1 hour of private practice per week

Commitments are signed for a year of service in this role

Front Team Vocals

Position Description:

The vocalist's primary job is to worship God. In the process, they should be able to help the congregation connect with the text of the worship songs via vocal talent, facial expression, and body language. Music reading ability is not necessary, but very helpful.

Responsible to: Worship Leader, Vocal Leader

Description of Duties:

- Participate in designated rehearsals and worship services
- Work privately on their God-given talent
- Be prepared for rehearsals by spending time in PCO listening to and practicing worship songs

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Service Leadership (possibly multiple services)

At least 1 hour of private practice per week

Commitments are signed for a year of service in this role

Worship Choir Vocals

Position Description:

The Worship Choir's primary job is to worship God. In the process, they should be able to help the congregation connect with the text of the worship songs via vocal talent, facial expression, and body language. Music reading ability is not necessary, but very helpful.

Responsible to: Worship Leader, Vocal Leader

Description of Duties:

- Participate in designated rehearsals and worship services
- Work privately on their God-given talent
- Be prepared for rehearsals by spending time in PCO listening to and practicing worship songs

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Service Leadership (possibly multiple services)

At least 1 hour of private practice per week

Audio (FOH and Production)

Position Description:

The Audio Team will be responsible for providing sound system personnel for each worship service in each venue as needed. The most under-appreciated position in worship ministry, the audio team must see themselves as humbly indispensable, knowing that a “perfect” worship service is one in which they would never be known (no glitches, no extra sounds, perfect balance and blend of band/vocals, etc.) There are two Audio positions: Front of House (FOH) in the main worship center and Production that runs sound in the Production Room for online and recorded services.

Responsible to: Tech Team Leader

Description of Duties:

- Run FOH and Production sound system in each worship service
- Attend midweek rehearsal of each assigned worship service
- Listen to set list recordings in PCO to be familiar with sound/mix and form of each song
- Provide audio stage setup for different venues as needed
- Production Audio will provide support to the Internet streaming computer
- Help maintain audio equipment

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Services

Video Camera

Position Description:

The Video Camera Team will be responsible for providing video personnel for each worship service in each venue as needed. Running the camera for Internet worship service streaming is the primary responsibility. As new pieces are added, including more cameras, this may become more than just a one-person-at-a-time ministry.

Responsible to: Tech Team Leader

Description of Duties:

- Man the camera system in the Production Room
- Provide direction to future needs in video ministry
- Provide support to the Internet streaming computer

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Services

Video Computer

Position Description:

The Video Computer Team will be responsible for providing computer personnel for each worship service in each venue as needed. Having Mac knowledge is a plus. Being able to think on the fly and provide solutions is a great asset. Since this person is a primary part in the visual aspect of our online worship services, competence and confidence are strong assets.

Responsible to: Tech Team Leader

Description of Duties:

- Prepare the video computer for worship services
- Serve in live worship services
- Be available for midweek rehearsal of each assigned worship service

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Services

ProPresenter Computer

Position Description:

The ProPresenter Computer Team will be responsible for providing computer personnel for each worship service in each venue as needed. Having Mac knowledge is a plus. Being able to think on the fly and provide solutions is a great asset. Since this person is a primary part in the visual aspect of our worship services, competence and confidence are strong assets.

Responsible to: Tech Team Leader

Description of Duties:

- Prepare the ProPresenter computer for worship services
- Serve in live worship services
- Attend midweek rehearsal of each assigned worship service
- Be comfortable making on the fly decisions

Time Requirements:

Weekly rehearsals of approximately 2 hours

Weekly Worship Services

Lighting

Position Description:

The Lighting Team will be responsible for providing lighting personnel for each worship service in each venue as needed. When the lights are right, the room is right...making a visual impact to the worshiper. Our lighting team will have a desire to use their visual "eye" for enhancing the worship service experience.

Responsible to: Tech Team Leader

Description of Duties:

- Prepare the lighting console for worship services
- Serve in live worship services
- Coordinate with Creative Team any lighting needs for visual aides
- Be comfortable making on the fly decisions

Time Requirements:

Weekly rehearsals of approximately 2 hours
Weekly Worship Services

Creative Team

Position Description:

The Creative Team gathers together primarily to focus on stage design elements. Those elements should include a connection to the sermon series. However, other design ideas for general stage design are encouraged as well. Any design elements that can also be digitized for screen projection is encouraged.

Responsible to: Worship Pastor, Worship Leaders

Description of Duties:

- Design sermon series stage elements
- Design general stage-design elements
- Build and setup those elements
- Communicate with tech team for any lighting or computer projection needs

Time Requirements:

As needed

PROCESS OF INVOLVEMENT

1. The applicant will go to **hydepark.church/worship-team** and complete the following:
 - a. Read through and understand this Worship Leadership Manual (reading all Scripture references as well)
 - b. Submit the Personal Profile to the WP via website, email, or the church office
2. Face to Face interview with WP and a few members of the WLT
 - a. Go over any questions we might have related to the candidate's Personal Profile
 - b. Go over the Worship Leadership Manual in more detail and the remainder of the process of involvement that follows
 - c. Give the candidate the opportunity to ask any questions they may have about HP Worship or serving
3. Complete a Video Evaluation (details available in a separate packet of information); *note: this step will be altered appropriately for tech team applicants*
4. Applicant will receive an evaluation result email
5. Sign the Hyde Park Worship Family Covenant in agreement with our vision and expectations (also found at **hydepark.church/worship-team**)
6. Participate in the apprenticeship period (4 to 6 months) (see the Apprenticeship Packet)
7. Become a full member of the team, entered into a rotation, and ongoing development of one's gift

WORSHIP/TECH TEAM ASSIGNMENT EXPECTATIONS

1. **Rehearsals are mandatory** – unavailable for rehearsal means unavailable for assignment. Quite simply, it affects the whole team when one of us is missing, which often requires re-rehearsing material during our pre-assignment run-throughs.
2. **Block out your unavailable dates on the Planning Center Online calendar.** The PCO calendar is our best tool for efficient and accurate scheduling of people for rehearsals and assignments. So please “block out” any Sundays or Wednesdays that you are unavailable as far ahead as possible. For best results, don't just block out Wednesday rehearsal (for example) if you are going to be gone from Monday through Saturday. Go ahead and block out the full Monday through Saturday dates. This shows the WL that other options for rehearsal are not available. When scheduling conflicts cannot be resolved, other options may become available as needed.
3. **As a part of the worship team, you are committing to the following preparation and personal development guidelines:**

On your scheduled week:

- Commit to practice the songs prior to the rehearsal (see *Tips for Practicing Effectively* in the Apprenticeship Packet at **hydepark.church/worship-team**)
- Commit to review the songs at least 24 hours prior to the assignment
- Commit to memorize your music as much as possible, and where not possible, to be so familiar with the music that dependence on charts is not a hindrance to your ability to worship freely
- Attend and participate respectfully in the rehearsal and run-through
- “Ready to go” at posted start times of rehearsals and assignments (warmed up, instrument tuned, batteries checked, etc.)
- Mark your charts ahead of time for cuts, changes, dynamics, problem areas, etc.

Monthly: - Commit at least one to two hours per month to personal development. Here are some suggestions:

- Read an article on your instrument
- Watch a YouTube training video
- Meet with a more experienced player/singer for mentoring
- Invest in short-term private lessons or coaching sessions to learn a specific skill
- Go to hydepark.church/worship-team to find links to other web resources
- Find a bible study on worship

Yearly: - Commit to attending one skill development workshop or seminar

DRESS CODE

Everyone on the platform is responsible to dress in a modest, respectful fashion. Yes, God looks on the heart, but man looks on the outward appearance. Not only may your attire affect/distract a regular attendee, but a bad first impression may also turn a visitor away.

These are broad guidelines and we recognized that these guidelines are highly subjective and everyone will have an opinion on each aspect, but they should give some guidance for everyone to consider what they are wearing before they step on stage and are either confronted with it or become a distraction to anyone. These guidelines are not just for Sundays or other assignments, but they should be considered a prerequisite for any gathering on the campus, rehearsals included, as well as any Hyde Park sponsored event off campus.

- Come as you are, but come as you are modestly.
- If I have to ask myself, "Should I wear this?" then I probably shouldn't.
- Not too short, not too low, not too tight, not too much skin...etc. This goes for both genders.
- Avoid anything that might distract anyone else from focusing on God for any reason.
- Not "dress code" related, but be sure not to wear too much perfume/cologne/etc. Due to our close proximity to each other on the platform, some can be physically affected by too much fragrance around them (allergies, etc.)

The Worship Pastor and Worship Leaders will have the right to ask anyone to step down from service if they feel anyone's attire is inappropriate for any reason.

DISCIPLINE

Our desire would be that no issue would ever rise up requiring any disciplinary actions, but, inevitably they will. This section will address how we would handle such disputes and situations.

We will do everything we can to address any issue that may arise with the biblical standard for discipline that is found in Matthew 18:

¹⁵ If your brother sins, go and show him his fault in private; if he listens to you, you have won your brother. ¹⁶ But if he does not listen to you, take one or two more with you, so that by the mouth of two or three witnesses every fact may be confirmed. ¹⁷ If he refuses to listen to them, tell it to the church; and if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector.

What this means in our context:

- The person that needs correction would be contacted directly by the offended party (most likely the WL or WP).
- If the issue cannot be resolved, in the following meeting, two or three members of the WLT will be brought in to confirm the facts (this would be members of the worship team that were present during the offense).
- If the issue still cannot be resolved, the individual will be brought before the entire WLT, the matter will be discussed, and one last opportunity to rectify the issue will be given.
- If the WLT deems the issue still unsatisfied, the individual will be dismissed from the worship team indefinitely.

Obviously, we hope no issue ever comes to this point, but anyone who displays anything but humble submission to God's authority in their lives simply does not need to be on the platform leading our congregation in worship.

CLOSING

It is the desire of the entire WLT that this manual be used to help the worship ministry of Hyde Park be a God-honoring entity in every respect. These guidelines will help us all be consistent in our pursuit of bringing God the most excellent glory we can offer Him. May His Kingdom grow as a result of our adherence to these guidelines.